

# **Director of Research**

## **Manitoba Institute of Child Health**

The Manitoba Institute of Child Health, a division of the Children's Hospital Foundation of Manitoba has an exciting opportunity for a Director of Research. The Director is responsible for the executive level academic leadership and strategic management of operations of the Institute. The incumbent must have a strong research focus with previous independent research experience in basic and/or clinical science in an area of Child Health. The Director should have previous administrative experience in a University health faculty setting with a strong knowledge of research funding mechanisms within both the private and public sectors. The Director must also be a leader and mentor, plus have the ability to motivate other researchers and to hold researchers accountable for their performance. The Director will have the option to hold an academic appointment in the Department of Pediatrics and Child Health, University of Manitoba and other related departments.

### **Position Summary**

The primary responsibility of this role, under the direction of the Institute Board and the support of the Institute administrative staff, is the growth and development of child health research within the facility through:

- Long-term strategic planning and research program development
- The recruitment and supervision of skilled scientists and research support personnel
- The selection and nurturing of research themes that provide the best potential use for local research ability and yet retain the ability to respond to local research needs
- The support of scientists to achieve success and the establishment of appropriate mentoring for emerging scientists and research trainees
- Identification of and solicitation of non-philanthropic funding opportunities for child health research
- Upgrading and growth of physical research facilities to enhance the success of the major research themes
- Determination of the most productive occupancy of research space
- Establishing and maintaining external linkages with the University of Manitoba, Health Sciences Centre and other related organizations, both national and international

The Director of Research will also be expected to continue to develop a growing profile for the Manitoba Institute of Child Health as an integral part of the Children's Hospital Foundation of Manitoba Inc.'s long range vision and goals. The Director will also play a major role in the promotion of child health research in fund raising campaigns in support of the Children's Hospital Foundation.

The Director would also be encouraged to seek an academic appointment in the Department of Pediatrics and Child Health, University of Manitoba, and develop a clinical practice within the Child Health Program in his/her specialty. A percentage of the incumbent's time would be dedicated to this clinical practice.

## **Qualifications and Experience**

- PhD in life sciences and/or MD preferred
- Previous independent research experience in an area relevant to child health
- Previous research project management experience, including budget development in a clinical research setting
- Previous experience writing scientific grant applications
- Senior level experience in university policies and procedures, plus a knowledge of clinical research regulations
- Superior interpersonal and organizational skills
- Ability to lead effectively in a team setting, with a flexible and creative approach to problem solving
- Ability to review, negotiate, and administer research agreements and contracts
- Ability to handle a high work volume under the pressure of deadlines

Contact:

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