

**Canadian Association of Paediatric Health Centres
2003 Annual Meeting
Calgary Alberta**

Speakers' Bios

Denise Avard, PhD:

Dr. Avard is Assistant Professor at the Faculté de droit, Université de Montréal, and Research Director for the Genetics and Society Project. Dr. Avard received her Doctorate in social epidemiology from the University of Cambridge, England, and Master's degree in sociology, and Bachelor's degree in Nursing from the University of Ottawa. Her research interests include socio-ethical issues related to the genetic testing and screening of the newborn, children, adolescents and vulnerable adults with strong interest in population genetics and knowledge transfer. Dr Avard is a researcher in the Department of Social and Preventative Medicine and is a member of the Genetic Medicine Committee at the Centre hospitalier de l'Université de Montréal (CHUM), and the Canadian Institute of Child Health Advisory Council (CICH). Prior to joining the CRDP she was the Executive Director of the Canadian Institute of Child Health and Assistant Professor in the Faculty of Medicine at the University of Calgary.

Mr. Mark Bain: *Partner, Corporate/Commercial Department, Office of Bennett Jones, Toronto, Ontario.*

Marilyn Booth, RN, MHSc:

Marilyn Booth is a graduate of The Hospital for Sick Children School of Nursing. She has a BA from the University of Toronto and a MHSc (Health Care Practice) from McMaster University. Marilyn has 29 years experience in health services administration at The Hospital for Sick Children, Toronto (HSC) in the roles of Head Nurse, Director of Nursing Program Administrator and Child Health Services Director. Marilyn is currently Director, Child Health Systems at HSC. In this role, Marilyn works with clinical teams at HSC and in the community to identify patient populations who could receive all or a portion of their care closer to home or in their home. Innovative services are developed and evaluated for these children. Examples include a home chemotherapy service for children with leukemia, a TeleHomeCare service, and paediatric oncology satellites at community hospitals. Marilyn is a board member of the Toronto District Health Council and Chair of the board of the Canadian Association of Paediatric Health Centres.

Tracey Bridger, MD, FRCP(C):

Dr. Bridger is a Paediatric Endocrinologist with the Health Care Corporation of St. John's (Janeway Child Health Centre) and an Assistant Professor with Memorial University of Newfoundland. Upon completion of her paediatric residency training in Newfoundland, she did a fellowship in Paediatric Endocrinology at McGill University (Montreal Children's Hospital). Her main interests are in childhood obesity, its complications, treatment, and prevention.

Linda M. Casey, MD, FAAP, FRCPC, MSc:

Dr Casey is an Assistant Professor of Paediatrics at the University of Alberta and Paediatric Physician Nutrition Specialist at Stollery Children's Hospital, both in Edmonton, Alberta. She completed her paediatric training in Edmonton in 1989 and practiced General Paediatrics in the outpatient teaching clinic at the University until July, 2001. She chose to pursue her longstanding interest in nutrition by completing a Master's Degree in Experimental Medicine, specializing in nutrition in July, 2001. Upon completion of this degree she has concentrated her efforts full time in the area of Paediatric Nutrition. She is currently actively involved in planning efforts directed at paediatric obesity involving both the Regional Health Authority and the University of Alberta, and consults in the care of children with obesity. Additional responsibilities include clinical leadership of the Paediatric Home TPN Program, Paediatric Home Enteral Nutrition Support Program and the Regional Paediatric Dysphagia Program. She has research interests in paediatric obesity, paediatric body composition assessment, nutrition in paediatric oncology and premature infant feeding problems.

Diane T. Finegood, PhD:

Dr. Finegood is currently a Professor in the School of Kinesiology at Simon Fraser University in British Columbia and holds a doctoral degree in Physiology and Biophysics from the University of Southern California (Los Angeles), and engineering degrees from the University of Michigan and Northwestern University. She is currently a Professor in the School of Kinesiology at British Columbia's Simon Fraser University, and is the Director of the Juvenile Diabetes Research Foundation/Canadian Institutes of Health Research funded β -cell Apoptosis Research Network (β -CAN). For more than two years as Scientific Director of the CIHR-Institute of Nutrition, Metabolism and Diabetes, Dr. Finegood has guided Canada's health research agenda related to nutrition, metabolism, diabetes, endocrinology, the kidney, liver and gastrointestinal tract. In step with the Institute she represents, Dr. Finegood's research spans many disciplines including integrative physiology, cell biology, mathematic modeling, metabolism, immunology and nutrition, striving to understand the integrated physiology of the relationships between blood glucose, insulin resistance and the function of Beta-cells.

Brenda Fischer:

Brenda Fischer is currently the Executive Director of the Child, Adolescent and Women's Health portfolio for the Calgary Health Region. The Calgary Health Region employs an integrated approach to the organization and delivery across the continuum of care. Within the health region, Ms Fischer is responsible for the provision of acute care and ambulatory and community based children's services, including the operation of the Alberta Children's Hospital. She is also responsible for the provision of women's health services within the health region.

Ms. Fischer has a Diploma in Nursing, a Bachelor's Degree in Nursing, and a Masters Degree in Business Administration. Her health care experience includes critical care nursing, a variety of administrative roles at the manager and director level in both nursing and technical areas, 6 years in the private sector as a health care consultant, before returning to work within the Calgary Health Region as an Executive Director.

Kathleen Flanagan Rochon:

Kathleen Flanagan Rochon is the Director of the PEI Children's Secretariat - which includes representation from five government departments working together for healthy child development. The Secretariat provides support to the Premier's Council on Healthy Child Development, and collaborates with the Children's Working Group - a multi-sectoral group focused on community action. Kathleen Flanagan Rochon has been working in the area of early childhood development for over thirty years. Ms Flanagan Rochon is the Chair of the Provincial Territorial Directors of Early Childhood Education and Care; Co-chair of PEI's Joint Management Committee for the Community Action Program for Children and Canada Prenatal Nutrition Program. Ms. Flanagan Rochon is a member of the FPT Early Childhood Development Working Group and sits on numerous regional and national committees.

Alan L. Goldbloom, MD:

Dr. Goldbloom was appointed President and Chief Executive Officer of Children's Hospitals and Clinics, in Minneapolis and St. Paul, MN, effective January 1, 2003. Children's is the largest child health system in the upper Midwest, and provides a full range of health care services to children. Prior to joining Children's, Dr. Goldbloom was Executive Vice President and Chief Operating Officer of The Hospital for Sick Children (HSC) in Toronto. In 1993, Dr. Goldbloom joined the executive management team of the hospital, becoming Vice-President, Patient Programs, and subsequently became Senior Vice President, Clinical and Academic Affairs. He has been particularly involved in the development of new models of health care delivery for children, maximizing the use of information technology. Most recently, he has chaired the Child Health Network Steering Committee - a group which has developed a network of child health care organizations that will provide more accessible and coordinated care for children in Ontario. In 2001, Dr. Goldbloom was appointed Executive Vice President and Chief Operating Officer at The Hospital for Sick Children. In addition to his responsibility for overall day-to-day operations, he was also responsible for the development of new initiatives and partnerships, external relations, and the academic enterprise.

Bryan Hayday:

Bryan Hayday's career spans roles as a CEO, Executive Director, lecturer and consultant with government and non-governmental agencies and organizations in the health, education and social service sectors across Canada. Of relevance to the conference session on strategic partnerships, Bryan led the development of the first national internet-based health information service in Canada – a collaboration of over 500 non-profit organizations in addition to the federal, provincial and territorial governments. Founding director of the first provincial information service on health promotion in Ontario, Bryan has also initiated cross-sectoral partnerships in healthy child development, social policy reform, and community health. His current consulting work focuses on long-term care policy and health delivery systems in Ontario, early identification and intervention strategies in the area of occupational disease, and leadership development in the non-profit sector. Frequent assignments in scenario planning, organizational change, strategic management and governance issues have allowed him to develop perspective on the capacity and limitations of public policy, organizational structures and assumptions about leadership. Bryan also teaches in the Non-Profit Management and Leadership M.B.A. program at the Schulich School of Business, focusing on organizational development, leadership and complexity.

Kathryn Hayward-Murray, RN, BA(N), MSc(T), ICCE:

Kathryn Hayward-Murray has held the positions of Staff Nurse, Assistant Nurse Manager, Nurse Educator, Clinical Pathway Coordinator and is currently the Regional Maternal-Child Education Coordinator for the West Cluster of the GTA Child Health Network. Her career began in Montreal in 1979 at the Montreal Children's Hospital. Since moving to Mississauga, Ontario she has worked at McMaster Health Sciences Center, The Credit Valley Hospital and currently with the hospitals of the West Cluster. She enjoys the challenge of working with four organizations that are committed to delivering a high level of care to their patients and families. Kathryn believes in the importance of nurturing the development of health care professionals in order to achieve a culture that values children, youth and families. When time permits, she continues to facilitate prenatal education, encouraging new families to take the time to plan for the most important role that they will fulfill – parenting.

Terry P. Klassen, MD:

Dr. Klassen has been the Chair of the Department of Paediatrics, University of Alberta and the Clinical Leader for the Child Health Program, Capital Health since 1999. When he came to Edmonton, the Stollery Children's Hospital was in the last 2 years of a renovation project, and much of his last 4 years have been involved in recruiting paediatric specialists and pediatricians to help build a centre of excellence for children. He continues to do his clinical work in the Paediatric Emergency at the Stollery and his research deals with evidence based child health. Under his leadership, the University of Alberta and Capital Health were awarded one of 13 Evidence-based Practice Centres across North America funded by the Agency for Healthcare Research and Quality in 2002. While Dr. Klassen has spent most of his professional life working in free standing children's hospitals, his time at Stollery Children's Hospital have convinced him of some of the significant benefits of the "hospital within a hospital" concept for the delivery of care to children and youth.

Michele Lahey:

Michele Lahey is the Chief Operating Officer of the University of Alberta Hospital and Stollery Children's Hospital at Capital Health (Edmonton, Alberta), one of the largest regional integrated delivery systems in Canada. and has over 20 years of experience in the health care system at clinical, middle and senior executive levels. Her work experience has been gained in a variety of settings including specialty hospitals, teaching hospitals, long term care, and a regionalized comprehensive academic health system. Before joining Capital Health in Edmonton, Alberta, she served in several executive health care positions in the Toronto region. Most recently, she was the Vice-President, Patient Services at the Toronto Hospital, now known as University Health Network. A Registered Nurse by training, Michele has broad experience as a frontline nursing professional in the areas of oncology, emergency, neonatal/pediatric intensive care, renal medicine and community care. Michele holds a Masters degree in Public Administration from Queens University, a Bachelor of Arts degree from the University of Toronto and Bachelor of Nursing from McGill University. She currently serves on the board of the Canadian Association of Pediatric Health Centres.

JoAnna LaTulippe-Rochon:

JoAnna LaTulippe-Rochon is the Executive Director of Cape Breton's Family Resource Centre a non-profit organization that operates on the local, regional and national level. She has held this position for the past seven years. She is currently co-authoring with Health Canada an evaluation and reporting resource kit for implementation across Atlantic Canada's Community Action Programs for Children and Canada Prenatal Nutrition programs. Her active committee work includes involvement with both the federal and provincial governments as well as numerous community based organizations. She studied Business Administration at the University College of Cape Breton and has worked with both Doane Raymond Chartered Accountants and the United Way of Cape Breton. She is a mom of a growing 15 year old son who knows first hand the inherent value of healthy communities.

Shoo Lee, MD, PhD, Director, Centre for Healthcare Innovation and Improvement, British Columbia Research Institute for Children and Women's Health

Noni Elizabeth Macdonald, BSC, MSC, MD, FRCPC:

Dr. Noni MacDonald was named Dean of Medicine at Dalhousie University in Halifax in July 1999, the first woman to become Dean of Medicine in Canada. She is also a Professor of Pediatrics and Medicine with the QEII Health Sciences Centre and IWK Health Centre for Children Women and Families. Prior to Dalhousie, Dr. MacDonald worked for 18 years at the University of Ottawa, the Children's Hospital of Eastern Ontario (CHEO) and the Ottawa General as a professor, clinician and researcher in pediatrics and infectious diseases. In 1981, she founded the Infectious Disease Division at the University of Ottawa and lead the Pediatric Infectious Diseases Service at CHEO; she served as Chief of the Division of Infectious Diseases from 1991-99. Her major research interests include the microbiology of cystic fibrosis; stress management in medical faculty; sexually transmitted diseases in adolescents; and, vaccine development for serious infectious diseases in children. She has published over 170 papers, served on the editorial boards of several major pediatric publications, and been very active in academic and professional societies and organizations as well as federal government committees and task forces and on the World Health Organization's Global Advisory Committee on Vaccine Safety. Dr. MacDonald has long been recognized nationally as an advocate for children and children's health needs and a leader in pediatric infectious disease.

Alexander Euan MacKenzie, MD, PhD:

Dr. MacKenzie received his MD in 1983 and his PhD in Medical Biophysics in 1986, both from the University of Toronto. He is currently with the Departments of Paediatrics and Biochemistry at the University of Ottawa, and is Director, Children's Hospital of Eastern Ontario Research Institute. He received his paediatric certification in 1989 from the University of Ottawa and is a member of the attending staff at the Children's Hospital of Eastern Ontario in Ottawa where he serves as an attending paediatrician and director of research. As a post-doctoral fellow, he studied the molecular genetics of muscular dystrophy. Dr. MacKenzie continues to work on the molecular genetics of paediatric disease with current research focus on the molecular genetics of spinal muscular atrophy (SMA). In 1995, Dr. MacKenzie's laboratory cloned the SMA related Neuronal Apoptosis Inhibitory Protein gene. Dr. MacKenzie is the recipient of Medical Research Council Scientist and Burroughs Wellcome Clinical Scientist awards. In 1999 he was awarded the Researcher of the Year award by the Muscular Dystrophy Association of Canada.

Jim Millar, M.D.:

Dr. Millar is the Executive Director Mental Health, Physician and Pharmaceutical Services with the Nova Scotia Department of Health. He has been with the Department for 2 ½ years. He is also the Chair of the Provincial Child and Youth Action Committee (CAYAC). Dr. Millar did his undergraduate training at Acadia University. He received his MD from Dalhousie University in 1979 and his MBA from the University of New Brunswick - Saint John in 1995. Dr. Millar has worked as a general practitioner in rural Nova Scotia and has held senior administrative positions in health care organizations in Saskatchewan, Ottawa, New Brunswick and Nova Scotia.

Marie Ojha, RN, BScN:

Marie Ojha is a graduate from the University of Toronto Faculty of Nursing. She has worked as a staff nurse at the Hospital for Sick Children and St. Joseph's Health Centre in Toronto, Canada. She has also worked as a public health nurse with the Region of Peel Health Department in the Healthy Babies, Healthy Children program. Marie joined William Osler Health Centre in July 2001 as the Corporate Clinical Educator for Paediatrics. Her present role as an educator for an organization comprised of three separate campuses has been challenging, but also rewarding as this has assisted in her professional growth. Marie works with the belief that collaboration, information sharing and decision making, as a team is the best way to provide holistic patient care. She is currently taking the initiative to pursue her Masters in Nursing.

Lynne Ray, RN PhD:

Lynne Ray is a paediatric nurse with her BSN from the University of British Columbia, MN from Dalhousie University and Ph.D. from the University of Washington. Since her staff nurse days in Vancouver, Lynne's passion has been to find better ways of supporting families who are raising children with chronic health conditions. Based on research with families in Nova Scotia, Alberta and British Columbia, Lynne has developed a model of parental caregiving, Parenting and Childhood Chronicity (PACC). Given the lack of measures to evaluate the impact of pediatric home care for families Lynne is currently developing two research instruments. The Scope of Caregiving Scale (SOCS) measures the workload of caring for a child with a chronic condition while balancing the needs of the rest of the family. The Dimensions of Childhood Chronicity scale (DOCC) assesses the aspects of the child's chronic condition that are most challenging for everyday living. In collaboration with Dr. David Erickson, Lynne has developed a website with resource information for parents of children in Northern Alberta: Alberta Child Health Information Links and Directories (AChild). This searchable database provides information on local services, professional resources, funding sources, support groups and web-based health information related to the needs of children with chronic illness and disability.

Rima Rozen, PhD:

Dr. Rima Rozen received her PhD in 1981 in Genetics from McGill University. She then pursued postdoctoral training both at McGill and at Yale University. In 1984, she returned to McGill to set up her research laboratory at the Montreal Children's Hospital. At the same time, she established the Molecular Genetics Diagnostics Service of the Montreal Children's Hospital which she continued to direct for 17 years. Dr. Rozen became certified as a Fellow of the Canadian College of Medical Geneticists, in the area of Molecular Genetics, in 1990. Dr. Rozen is a Professor of Human Genetics, Paediatrics and Biology at McGill; the Scientific Director of the Montreal Children's Hospital; and Deputy Scientific Director of the McGill University Health Centre. Dr. Rozen has received several prizes including the 1991 Prix d'Excellence from the Inter-Service Clubs Council of Quebec and the Léo Parizeau Prize from the Association canadienne-française pour l'avancement des sciences. She has received career salary awards from the Medical Research Council and from the Fonds de la recherche en santé du Québec. Currently a recipient of the prestigious "Senior Scientist" career award of the CIHR, she was appointed in 2001 to the James McGill Professorship at McGill University. Dr. Rozen has been awarded over \$7 million in external funding and has published over 140 articles in referred scientific journals or books.

Brent Scott, M.D.:

Dr. Brent Scott completed his medical training at McGill University, Montreal, PQ in 1976. He then undertook training in general paediatrics at the University of Alberta. In 1980, he was awarded a Medical Research Council of Canada fellowship that allowed him to continue with subspecialty training in paediatric gastroenterology and a concurrent Master of Science degree at the Hospital for Sick Children, Toronto and the University of Toronto. In 1982, he moved to Calgary to accept his first appointment as Assistant Professor of Paediatrics in the Division of Paediatric Gastroenterology and Nutrition at Alberta Children's Hospital and the University of Calgary. Since that time he has since been an active clinician, educator and researcher. As a member of the Gastrointestinal Research Group at the University of Calgary, Dr. Scott developed a research program focused on paediatric clinical gastroenterology and Medical Research Council of Canada supported investigation of the mechanisms regulating coordinated biliary-intestinal motility and the altered intestinal motor function observed in response to intestinal anaphylaxis (food allergy). He was promoted to Professor of Paediatrics and became Head of the Division of Paediatric Gastroenterology and Nutrition in 1993. In 1998 he was appointed Professor and Head Department of Paediatrics, Faculty of Medicine, University of Calgary; Regional Clinical Department Head, Paediatrics, Calgary Regional Health Authority; and Alberta Children's Hospital Foundation Chair in Paediatric Research. Dr. Scott has been a strong proponent of developing excellence in education and research to improve the provision of clinical care.

Althea Stewart, RN, BA Health:

Althea Stewart is a graduate of York University. Her professional experience includes the positions of staff nurse and Nurse Manager at the Hospital for Sick Children in Toronto, Canada. She has also held managerial positions within community health-care organizations and is actively involved in the Sickle Cell Society holding a position as a board member. Althea joined William Osler in August 1999 as the Manager for the NICU and Paediatric Unit. Her role entails the overall management and operation of the areas, as well as establishing goals and future direction for the program. Althea's commitment and dedication to children is the driving force in her career.

Brian Thwaits:

Brian Thwaits is a dynamic and immensely entertaining 'brain trainer' who has shown thousands of people how to enhance their learning, communication, creativity, problem-solving and thinking skills. Formerly an award-winning educator with over 25 years of experience at all levels of education, he's now a much-in-demand, highly acclaimed speaker with extensive experience in the delivery of keynote addresses, conference seminars and in-service workshops for professionals in both the public and private sectors. He was recently described as one of North America's most respected professional speakers and has delivered presentations around the world -- to the Department of Education in Hong Kong, the Learning Brain Expo in San Diego, Microsoft Canada in Toronto, the Society of Diagnostic Medical Sonographers in Dallas, the Canadian Police College in Ottawa, and Washington Mutual Bank in Los Angeles --- to name just a few organizations from an extensive international client list that is rapidly expanding as his reputation continues to grow.

Thomas F. Ward MD, FRCPC, DHSA

Dr. Tom Ward is an internationally respected health care systems strategist and planner. He currently serves as Nova Scotia's Deputy Minister of Health and CEO of the new Office of Health Promotion. Prior to this, he was Senior Consultant to the Deputy Minister of Health in British Columbia and a health systems consultant to the World Bank in Croatia. On the national stage, Dr. Ward leads key initiatives in health reform, particularly in health human resources and national health system performance reporting. He is Chair of the National Deputy Ministers' Advisory Committee on Health Human Resources and a Director of the Canadian Institute of Health Information. Dr. Ward's 30-year career is rooted in medicine and academics. He practiced and taught neonatology and pediatric intensive care at the University Hospitals of Saskatchewan and Alberta. He then joined St. Paul's Hospital in Vancouver as Vice President, Medicine. On the strength of his accomplishments, which include establishing the world-renowned B.C. Centre for Excellence in HIV/AIDS, he was appointed Acting President & CEO for the Vancouver Catholic Health Care Group. Deeply committed to academics, Dr. Ward continues to teach at Dalhousie University, mentor students, and publish in national journals on health care reform.

Brenda J. Zimmerman BSc, MBA, PhD:

Dr. Brenda Zimmerman is a professor of Strategic Management at the Schulich School of Business at York University in Toronto. During 2000-2002, she joined McGill's Faculty of Management as an Associate Professor and had a joint appointment with the Faculty of Medicine. Her primary research applies complexity science to management and leadership issues in organizations experiencing high levels of uncertainty and turbulence. Since 1996 the bulk of her research and teaching has focused on health care with an emphasis on clinicians in management and leadership roles. She has been an invited speaker at many health care conferences in the USA sponsored by the American Hospital Association, VHA (Voluntary Hospital Association) and the Veterans Hospital Association as well as a number of not-for-profit health care systems. She has written many articles, book chapters and a book on the topic of complexity and management in health care.